

Rincon Broadcasting LLC

Annual EEO Public File Report

YEAR 2020

This annual EEO public file report for Rincon Broadcasting LLC (“Rincon”) covers recruitment and hiring for the broadcasting stations listed below during the period from August 1, 2019 through July 31, 2020:

Call Sign	Station ID	City of License
KTYD (FM)	14528	Santa Barbara, CA
KSBL (FM)	35592	Carpinteria, CA
KTMS (AM)	14529	Santa Barbara, CA
KOSJ (AM)	31434	Santa Barbara, CA
KIST (FM)	61058	Ellwood, CA
KSPE (AM)	61712	Santa Barbara CA

During this reporting period, Rincon filled the zero (0) full-time positions:

No Full-Time Positions were filled during period above.

NO POSITIONS WERE FILLED – Recruitment for potential candidates would have been used as noted below:

Information on the interviewees and the recruitment sources utilized to fill these positions follows. A complete list of organizations and/or recruitment sources used by Rincon for community outreach during the reporting period is contained in Appendix A to this report. A complete list of organizations or recruitment sources requesting notification of full-time job vacancies is contained in Appendix B. Information on the supplemental recruitment measures engaged in by Rincon during the reporting period is contained in Appendix C.

Appendix A

RECRUITMENT AND/OR COMMUNITY OUTREACH SOURCES UTILIZED

Name of Source: CSU, Channel Islands – CA Mini Corps
Contact Person: Sandra Cortes-Montecalvo, College Coordinator
Address: 1 University Drive Camarillo, CA 93012-8584 (Rm 1711, Bell Tower Bldg)
Telephone: (805) 437-8823 Fax: (805) 437-8824
Email: sandra.cortes@csuci.edu
How was notification given to this source? Email

Name of Source: County of Ventura RAIN Project Transitional Living Center
Contact Person: Isaac Romero, RCI Program Coordinator
Address: 1732 S. Lewis Road Camarillo, CA 93010
Telephone: (805) 388-3148 Fax: (805) 484-7585
How was notification given to this source? Fax

Name of Source: Adolescent Family Life Program – Ventura County Health Care Agency
Changed from: Teen Fatherhood Program
Contact Person: Nancy Ballard
Address: 2240 East Gonzales Road, Suite 250
Telephone: (805) 981-5177 Fax: (805) 981-5260
How was notification given to this source? Fax

Name of Source: Center For Employment Training (CET)
Contact Person: Diego Lopez, Job Developer
Address: 761 S. C Street Oxnard, CA 93030
Telephone: (805) 487-9821 Fax: (805) 487-7775
How was notification given to this source? Fax

Name of Source: El Concilio del Condado de Ventura
Contact Person: Monica E Sanchez, Program Specialist Client Assistance
Address: 301 S. C Street Oxnard, CA 93030
Telephone: (805) 486-9777 Fax: (805) 486-9881
Email: monica@elconciliofs.org
How was notification given to this source? Email

Name of Source: Employment Development Department (EDD)
#1 Ventura Job & Career Center
Address: 4651 Telephone Road, Suite 201 Ventura CA 93001
#2 West Oxnard Job and Career Center
Address: 635 South Ventura Road, Oxnard CA 93030
#3 Oxnard College Job and Career Center
Address: 4000 South Rose Avenue, Oxnard CA 93033
#4 East Ventura Job and Career Center
Address: 980 Enchanted Way, Suite 105, Simi Valley CA 93101

#5 Workforce Resource Center

Address: 130 East Ortega Street, Santa Barbara CA 93101

How was notification given to this source? Posted online @ www.caljobs.ca.gov and mailed to each site for internal posting.

Name of Source: Mexican American Opportunity Foundation

Address: 701 South C Street, Suite A, Oxnard, CA 93030

Telephone: (805) 385-3789 Fax: (805) 385-3792

Address: 1111 East Santa Paula Street, Santa Paula CA 93060

Telephone: (805) 525-8745 Fax: (805) 525-8747

How was notification given to this source? Mail

Name of Source: Southern California Broadcasters Association (SCBA)

Online Posting

Address: 5670 Wilshire Boulevard, #200

Los Angeles, CA 90036

Telephone: (323) 930-5595 Fax: (323) 932-1425

How was notification given to this source? Online

Name of Source: Ventura Unified School District (VUSD) Ventura Adult & Continuing Education / Technology Development Center (TDC)

Contact Person: Teresa Johnson, Principal

Address: 5200 Valentine Road Ventura, CA 93003

Telephone: (805) 289-7925 Fax: (805) 289-7931

How was notification given to this source? Fax

Name of Source: Ventura County Professional Women's Network

Address: P.O. Box 6329 Oxnard, CA 93031

Telephone: (866) 275-4134

Email: info@vcpwn.org

How was notification given to this source? Email

Name of Source: Women's Economic Ventures (Oxnard/Ventura)

Address: 290 Maple Court, Suite 158 Ventura CA 93003

Telephone: (805) 667-8004 Fax: (805) 962-9622 (Same as SB office)

Email: info#wevonline.org (Reference Oxnard/Ventura)

How was notification given to this source? Email

Name of Source: Women's Economic Ventures (Santa Barbara)

Address: 333 S. Salinas Street, Santa Barbara CA 93103

Telephone: (805) 965-6073 Fax: (805) 962-9622

Email: info@wevonline.org (Reference Santa Barbara)

How was notification given to source? Email

Name of Source: UCSB Counseling and Career Services

Contact Person: Attn: Career Center

Address: University of California, Santa Barbara Career Services, Bldg. 599 Santa Barbara, California 93106-7140

Telephone: (805) 893-4412 Fax: (805) 893-8023

Website: <http://career.sa.ucsb.edu/employers/gaucholink-post-position>

How was notification given to this source? Online

Name of Source: All Access Music Group

Website: www.allaccess.com

Web Address: <http://www.allaccess.com>

How was notification given to this source? Online

Name of Source: Santa Barbara City College (Santa Barbara Career Center)

Address: 506 Chapala Street, Santa Barbara CA 93101

Telephone: (805) 339-6375

How was notification given to this source? Mail

Name of Source: Santa Barbara City College (Ventura Career Center)

Address: 4835 Market Street, Ventura CA 93003

Telephone: (805) 967-9677

How was notification given to this source? Mail

Name of Source: Craig's List

Website Address: www.craigslist.com

How was notification given to this source? Online Posting

Name of Source: Ser-Jobs for Progress Inc.

Address: 1136 East Montecito Street, Santa Barbara CA 93103

Telephone: (805) 966-6079

Email: ser.jobsforprogress@gmail.com

How was notification given to this source? Email

Name of Source: Rincon Broadcasting LLC ¹

Contact Person: Marissa Garcia

Address: 414 East Cota Street, Santa Barbara CA 93102

Telephone: (805) 879-8300 Fax: (661) 999-6700

E-mail: jobs@rinconbroadcasting.com

How was notification given to this source? N/A – In House

¹ Rincon Broadcasting LLC as a recruitment source includes station on-air ads for job applicants, station internet or website ads, in-house postings, employee internal hires or promotions, employee referrals, and walk-ins or call-ins to the stations.

ORGANIZATIONS REQUESTING NOTIFICATION

No Organization have contacted Rincon requesting notification of job openings.

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Activity: Goodwill Career Resource Center

Date: August 20, 2019

Participating Employees: Marissa Garcia

Host / Sponsor of Activity: Goodwill

Brief Description of Activity and Station Participation:

Goodwill of Southern California and Inland Empire, non-profits, government agencies, colleges, and community employers offered creative solutions to bring together job seekers, with business ready to hire. We participated as an employer to provide information to the public about the radio industry and how to get hired.

Activity: SBCC Job & Internship Fair – Fall 2019

Date: October 29, 2019

Participating Employees: Marissa Garcia

Host / Sponsor of Activity: Santa Barbara College

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC participated in the The Regional Virtual Job Fair that allowed employers to connect in real time online with students and alumni job seekers throughout *Northern L.A. County, Ventura County, Santa Barbara County, and San Luis Obispo County*, as well as community members from Santa Clarita and the surrounding areas. Employers will be able to begin the hiring process while campuses are closed.

Activity: Trap Concert

Date: November 01, 2019

Participating Employees: Lin Aubuchon

Host / Sponsor of Activity: The Rhythmic Arts Project

Brief Description of Activity and Station Participation:

Emceed Event that provides various opportunities for non-profit and potential employment opportunities on behalf of Rincon Broadcasting LLC. Sharing information about our company and how to obtain employment.

Activity: Teen Star Auditions Event
Date: November 16th and 17th 2019
Participating Employees: Lin Aubuchon

Host / Sponsor of Activity: Deckers Outdoor Brands

Brief Description of Activity and Station Participation:

During the audition process, over 50 7th – 12th graders in SB county are encouraged to consider opportunities to intern or be interviewed on air on behalf of Rincon Broadcasting LLC. It is an opportunity to serve the young community with information about becoming apart of our station in different capacities.

Activity: Santa Barbara City College's Job, Internship, & Volunteer Fair
Date: March 17, 2020
Participating Employees: Marissa Garcia

Host / Sponsor of Activity: Santa Barbara College

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC participated in the The Regional Virtual Job Fair that allowed employers to connect in real time online with students and alumni job seekers throughout *Northern L.A. County, Ventura County, Santa Barbara County, and San Luis Obispo County*, as well as community members from Santa Clarita and the surrounding areas. Employers will be able to begin the hiring process while campuses are closed.

Activity: SBCC Virtual Job Fair
Date: June 11th & 12th, 2020
Participating Employees: Marissa Garcia

Host / Sponsor of Activity: Santa Barbara Community College

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC participated in the Job, Internship & Volunteer Day at Santa Barbara College. This was a great opportunity for students to explore career choices. There were on and off campus opportunities. We shared information about how to get in the radio industry.

Activity: Ventura Job Fair
Date: June 29, 2020

Participating Employees: Tom Spence and Marissa Garcia

Host / Sponsor of Activity: Job Fair Ventura County

Brief Description of Activity and Station Participation:

Rincon Broadcasting LLC attended a Job Fair on June 29th at the Crowne Plaza in Ventura. 30 local companies were on hand to welcome job seekers to apply for a variety of jobs. The employment opportunities ranged from Food Service, Transportation, a variety of government jobs along with the Health Care Industry and others. The Crowne Plaza is located at 450 East Harbor Blvd. Hours of Event – 11 AM – 1 PM

DUE TO COVID – SOCIAL DISTANCING & COMPLIANCE WITH STAY AT HOME ORDERS -
MOST EVENTS WERE CANCELLED AFTER MARCH OF 2020